

Anti-HIB Student On- Line Training



***Northeastern Local School
District
PreK-5th Grade***



I will know...

...What HIB and Retaliation is and what it looks like

...Who to tell if I see Harassment, Intimidation, or Bullying

...At least 3 ways to make a Referral

...How to make our school AWESOME!!!!



What is Harassment?

Harassment is when make fun of someone because of the color of their skin, their, religion, if they have a disability, or their gender.

- If someone tries to retaliate against someone that reported an incident. They will get in serious trouble.

What is
Retaliation?





What is Intimidation?

To frighten someone by
threatening them



What is Bullying?

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

Repetition: Bullying behaviors happen more than once or have the potential to happen more than once.

Now That I Know What HIB is...

How do I report an incident?

Who can I contact to make a referral?

What is the HIB Hotline?

Where is the Referral form at?

HIB Building Coordinators

Northeastern Elementary School – Ms. Swafford

Rolling Hills Elementary School –Mr. Snyder

Northridge Elementary School- Mr. Shaffer

**District HIB Coordinators-Mrs. McGuire & Mr.
Linson**

How to Refer/Investigation/Monitoring System



Google Custom Search



DISTRICT

OUR SCHOOLS

RESOURCES

DEPARTMENTS

DISTRICT CALENDAR

NEW FACILITIES



News

NELSD 1:1 Program extends to Middle School Students

2018-19 Supply Lists

Board Hires New Rolling Hills Principal, NEHS Athletic Director

EPA: Water Testing Issues at NEHS Resolved

NEHS, SVMS Students Excel at Science Fair

Kenton Ridge Teacher Honored

Parent Resources

Staff Contact Information

Student Registration

EZPay

Student Accident Insurance Plan 2017/2018

Check Student Grades

New Student Registration

Student Services

Registering Your Student Online Instructions

Reset Password For Student Grades

School Forms

NELSD 1:1

Sign Up To Receive Bus And Athletic Text Alerts

Student Resources

Staff Contact Information

Student Email Account

Register Your Student Online

Aleks

NELSD 1:1

Anonymous Safety Tip Line 937-568-7117

Check Student Grades

EZPay Options

AIR Practice Test

Sign Up To Receive Bus And Athletic Text

Harassment And Bullying Resources

Parent Access Password Reset

Student Services

School Forms



NELSD HIB Resources Web Page

Harassment, Intimidation and Bullying Resources

Overview of Anti-HIB (Harassment, Intimidation, and Bullying) Efforts

It is the policy of the Board of Education to maintain an education and work environment, which is free from all forms of unlawful harassment, intimidation, or bullying. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.

Anti-Harassment Statement-The Board will vigorously enforce its prohibition against discrimination and harassment based on sex, race, color, national origin, religion, disability, genetic information, or any other unlawful basis, and encourages those within the School District community as well as third parties, who feel aggrieved to seek assistance to rectify the problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated the Board will take immediate steps to end the harassment. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action, which could include suspension, expulsion, or appropriate discipline for district employees which could include termination.

Anti-Intimidation Statement-Intimidation is to make someone fearful or frighten; to compel or deter by threats causing fear of injury or harm. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school sponsored activity, on school provided transportation, or at any official school bus stop.

Anti-Bullying Statement- Bullying is sufficiently severe, persistent, or pervasive that it creates an intimidation, threatening, or abusive educational environment. Bullying is causing mental or physical harm to the other students including placing an individual in reasonable fear of physical harm and/or damaging of students' personal property. Bullying behavior by any student in the Northeastern Local School District is strictly prohibited, and such conduct may result in disciplinary action, including suspension and/or expulsion from school. "Harassment, intimidation, or bullying," in accordance with R.C. 3313.666 means any intentional written, verbal, graphic or physical act including electronically transmitted acts i.e., internet, cell phone, personal digital assistant (PDA), or wireless hand held device, either overt or covert, by students, including violence within a dating relationship, with intent to harass, intimidate, injure, threaten, ridicule, or humiliate. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school sponsored activity, on school provided transportation, or at any official school bus stop.

HARASSMENT, INTIMIDATION, AND BULLYING ON-LINE TRAINING

[PreK - 5th Grade Training](#)

[6-12th Grade Training](#)

[Parent Training](#)

[Staff Training](#)

HARASSMENT (TITLE IX) - BULLYING - SAFETY TIP LINE (937) 568-7117

If you or someone you know has experienced harassment, intimidation, or bullying at school for any reason, you may make a complaint and to have the incident(s) investigated by the district. To make a complaint, individuals may submit complaints online, call the District's Safety Tip Line, and/or speak to one of the designated building/district contacts.

Other Options to Refer for Harassment, Intimidation, and Bullying

Harassment (Title IX) - Bullying - Safety Tip Line

(937) 568-7117

Any student, parent/guardian, or school employee may complete this form and return it to any school employee. Any school employee who receives a completed complaint form or any other written or verbal complaint will immediately report the complaint to the District's Anti-Harassment Coordinator and school official designated to handle harassment complaints. The designated school official will investigate and resolve the complaint under the District's policies and regulations, and consistent with all applicable federal and state laws.

“On-Line Referral for HIB”

“Safety Tip Line”

HARASSMENT, INTIMIDATION, BULLYING, AND TITLE IX

If you or someone you know has experienced harassment, intimidation or bullying at school for any reason, you may make a complaint and to have the incident(s) investigated by the district. To make a complaint, individuals may submit complaint online, call the District's Safety Tip Line, and/or speak to one of the designated building/district contacts.

Submit an Online Referral



Help Make Our Schools AWESOME!!



Treat others the way you would want to be treated-With **RESPECT!**

Encourage your classmates!

If you see someone being bullied or harassed, tell a staff member!

Work hard in your classes-Always do your **BEST!**



**Thank you for
your
Participation!**